
State:	District of Columbia	Filing Company:	MD-Individual Practice Association, Inc.
TOI/Sub-TOI:	H16G Group Health - Major Medical/H16G.002C Large Group Only - Other		
Product Name:	DC KA IPA 01-01-2014		
Project Name/Number:	/		

Filing at a Glance

Company:	MD-Individual Practice Association, Inc.
Product Name:	DC KA IPA 01-01-2014
State:	District of Columbia
TOI:	H16G Group Health - Major Medical
Sub-TOI:	H16G.002C Large Group Only - Other
Filing Type:	Rate
Date Submitted:	10/01/2013
SERFF Tr Num:	UHLC-129229275
SERFF Status:	Assigned
State Tr Num:	
State Status:	
Co Tr Num:	
Implementation	01/01/2014
Date Requested:	
Author(s):	Bonnie Barboza, Nibesh Paudel, Matthew Madia
Reviewer(s):	Darniece Shirley (primary), Alula Selassie, Donghan Xu
Disposition Date:	
Disposition Status:	
Implementation Date:	
State Filing Description:	

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General Information

Project Name: Status of Filing in Domicile:
Project Number: Date Approved in Domicile:
Requested Filing Mode: Review & Approval Domicile Status Comments:
Explanation for Combination/Other: Market Type: Group
Submission Type: New Submission Group Market Size: Large
Group Market Type: Overall Rate Impact:
Filing Status Changed: 10/07/2013
State Status Changed: Deemer Date:
Created By: Matthew Madia Submitted By: Matthew Madia
Corresponding Filing Tracking Number:

PPACA: Non-Grandfathered Immed Mkt Reforms

PPACA Notes: null

Include Exchange Intentions: No

Filing Description:

DC KA IPA 01-01-2014

Company and Contact

Filing Contact Information

Matthew Madia, Associate Actuarial Analyst matthew_r_madia@uhc.com
185 Asylum Street 860-702-5097 [Phone]
Hartford, CT 06103

Filing Company Information

MD-Individual Practice	CoCode: 96310	State of Domicile: Maryland
Association, Inc.	Group Code: 707	Company Type: HMO
4 Taft Court	Group Name:	State ID Number:
Rockville, MD 20850	FEIN Number: 52-1169135	
(301) 294-1578 ext. [Phone]		

Filing Fees

Fee Required? No
Retaliatory? No
Fee Explanation:

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Rate Information

Rate data applies to filing.

Filing Method:	Review and Approval
Rate Change Type:	Decrease
Overall Percentage of Last Rate Revision:	-3.000%
Effective Date of Last Rate Revision:	01/01/2013
Filing Method of Last Filing:	Review and Approval

Company Rate Information

Company Name:	Company Rate Change:	Overall % Indicated Change:	Overall % Rate Impact:	Written Premium Change for this Program:	# of Policy Holders Affected for this Program:	Written Premium for this Program:	Maximum % Change (where req'd):	Minimum % Change (where req'd):
MD-Individual Practice Association, Inc.	Decrease	-5.000%	-5.000%	\$952,244	6	\$1,121,142	-5.000%	-5.000%

Product Type:	HMO	PPO	EPO	POS	HSA	HDHP	FFS	Other
Covered Lives:	106			48				
Policy Holders:	3			3				

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Rate Review Detail

COMPANY:

Company Name: MD-Individual Practice Association, Inc.
HHS Issuer Id: 00000
Product Names: HMO, HMO-Plus
Trend Factors: The annual pricing trend is 11.5%.

FORMS:

New Policy Forms:
Affected Forms:
Other Affected Forms: POLGHMO.H.IPA05.DC

REQUESTED RATE CHANGE INFORMATION:

Change Period: Other
Member Months: 1,749
Benefit Change: Decrease
Percent Change Requested: Min: -5.0 Max: -5.0 Avg: -5.0

PRIOR RATE:

Total Earned Premium: 1,121,142.00
Total Incurred Claims: 770,027.00
Annual \$: Min: 76.92 Max: 832.79 Avg: 641.02

REQUESTED RATE:

Projected Earned Premium: 1,065,085.00
Projected Incurred Claims: 858,580.00
Annual \$: Min: 81.48 Max: 882.14 Avg: 608.97

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Rate/Rule Schedule

Item No.	Schedule Item Status	Document Name	Affected Form Numbers (Separated with commas)	Rate Action	Rate Action Information	Attachments
1		DC KA IPA 01-01-2014	POLGHMO.H.IPA05.DC	Revised	Previous State Filing Number: Percent Rate Change Request:	DC-IPA-2014-01-Exhibits.pdf,

MD - Individual Practice Association

Large Group (51 or More Eligible Employees) Rating Instructions: District of Columbia

Note: This is only a general description of the large group rating process. The actual process varies, depending on the amount and detail of group experience provided and on group-specific factors that the underwriters, in their judgment, believe to be appropriate for rating a particular group.

Manual Claim Costs

- Step [1] Find INFULL PMPM rate from Table A.
- Step [2] Multiply [1] by the trend factor; see Table A.
- Step [3] Multiply [2] by the area factor; see Table C.
- Step [4] Multiply [3] by the plan relativity factor from Table A, if the plan is shown there. Table A shows selected, representative plans only. If the plan selected is not shown in Table A, use a factor for the plan that is actuarially equivalent to and consistent with the factors for the plans in Table A. The actuary will provide the factors for other plans not in Table A.
- Step [5] Calculate the group's age factor from Table B and industry factor from Table D.
- Step [6] Multiply [4] and [5] to get manual PMPM claim cost.
-

Experience Claim Costs

- Step [7] From the claims in each experience year, subtract claims in excess of the large claim pooling level, which depends on the number of employees in the group.
- Step [8] Adjust [7] for benefit plan changes from the experience period to the upcoming year.
- Step [9] For each experience year, divide [8] by each year's member months to determine the PMPM claim costs for that year.
- Step [10] Trend the experience from [9] from the experience midpoint to the midpoint of the upcoming plan year.
- Step [11] Determine weighted average trended PMPM claim cost: apply weights to each experience year's PMPM. Weights by year are based on underwriter judgement.
- Step [12] Add the large claim pooling charge to [11] to get the experience PMPM claim cost.
-

Blended Claim Costs

- Step [13] Blend together the manual claim costs [6] and experience claim costs [12] using appropriate credibility factors. The weight applied to the customer's own experience [12] is based on the number of member months of experience, with underwriter discretion to adjust for factors which, in their judgment, they believe to be appropriate for a particular group.
- Step [14] Divide the blended PMPM projected claim cost [13] by (100% minus the retention percentages. Refer to Table E.
- Step [15] Apply contract factors to [14] to derive tier rates for single employee, family, and, if applicable, other rate tiers. The underwriter determines these contract factors based on group-specific data.

Table A

MD - Individual Practice Association

District of Columbia

INFULL Rates, Trend, and Representative Plan Rate Relativities

INFULL Rates

	as of <u>01/01/2014</u>
HMO Medical:	\$328.37
HMO-Plus (HMP) Medical:	\$351.34
Prescription Drug:	\$101.98

Annual Trend Rate

	as of <u>01/01/2014</u>
Medical:	11.5%
Prescription Drug:	11.5%

Plan Relativity Factors

Factors for selected, representative plans only. Consult the actuary for the factors for other plans. The factors for other plans will be actuarially equivalent to the factors below.

Product Type	Plan Code	Plan Relativity	In-Network Benefits				Out-of-Network Benefits		
			Ded. Ind/Fam	Coins.	Phys. Copay	OOP Ind/Fam	Ded. Ind/Fam	Coins.	OOP Ind/Fam
HMO	Q7Z	0.9995	0	100%	10/10	750/1500	n/a	n/a	n/a
HMO	Q7X	0.9933	0	100%	10/15	750/1500	n/a	n/a	n/a
HMO	Q7Y	0.9668	0	100%	15/25	750/1500	n/a	n/a	n/a
HMO	Q72	0.9390	0	100%	20/30	750/1500	n/a	n/a	n/a
HMP	Q75	0.9762	0	100%	10/10	750/1500	300/600	80%	1.5k/3k
HMP	Q73	0.9703	0	100%	10/15	750/1500	300/600	80%	1.5k/3k
HMP	Q74	0.9450	0	100%	15/25	750/1500	300/600	80%	1.5k/3k
HMP	Q76	0.9186	0	100%	20/30	750/1500	300/600	80%	1.5k/3k
Rx	S5	0.5379	copays: 7/25/45, 2.5x home delivery						
Rx	H9	0.4803	copays: 10/30/50, 2.5x home delivery						
Rx	2V	0.4499	copays: 10/35/60, 2.5x home delivery						

Table B

MD - Individual Practice Association

Age Factors: District of Columbia

Age Bracket			Male	Female
Child			0.524	0.524
Under 25			0.328	0.752
25	to	29	0.409	0.983
30	to	34	0.521	1.143
35	to	39	0.668	1.139
40	to	44	0.828	1.170
45	to	49	1.059	1.378
50	to	54	1.452	1.665
55	to	59	1.890	1.966
60	to	64	2.559	2.335
65+ Medicare Secondary			3.451	2.784
Medicare Primary			1.251	1.251

Table C

MD - Individual Practice Association

Intermarket Area Factor Table

Market	Area Factor
All	1.000

Table D
MD - Individual Practice Association
Industry Factors: District of Columbia

<u>SIC Code</u>	<u>Industry</u>	<u>Industry Factor</u>
5012	Automobiles and Other Motor Vehicles	1.075
5511-5599	Auto Dealers / Auto Supply Stores / Service Stations	1.075
5812-5813	Eating and Drinking Places	1.075
7011-7041	Hotels / Motels / Lodging / Camps	1.075
7513-7549	Auto Rental & Leasing, Repair, Services, Parking	1.075
8011-8099	Health Services	1.150
8211-8299	Schools, Colleges, Educational Services	1.075
9111-9721	Public Administration / Government	1.075
	All Other	1.000

Table E
MD - Individual Practice Association
Common Retention Factors: District of Columbia

<u>Item</u>	<u>Percentage of Premium</u>
Administrative Expense, Risk Charge, Profit	13.0%
Premium Tax	2.0%
Commissions	Varies by group, not included in premium for larger groups.

Exhibit 1

Rate Changes

InFull Rates (from Table A)

Product Type	Current			Proposed		% Chg	Components of Rate Change		
	01/01/13 Rate	x	12 mos. Trend	=	01/01/14 Rate		Revenue Neutral Adj. for Reslope	Overall Rate Reduction	Total
HMO	\$297.50		1.115		331.71	-1.0%	4.2%	-5%	-1.0%
HMP	\$318.32		1.115		354.93	-1.0%	4.2%	-5%	-1.0%
Rx	\$96.27		1.115		107.34	-5.0%	0.0%	-5%	-5.0%

Plan Relativity Factors (from Table A)

(note: all new plans)

Plan Code	Current Relativity	Proposed Relativity	% Change
Q7Z	n/a	0.9995	n/a
Q7X	n/a	0.9933	n/a
Q7Y	n/a	0.9668	n/a
Q72	n/a	0.9390	n/a
Q75	n/a	0.9762	n/a
Q73	n/a	0.9703	n/a
Q74	n/a	0.9450	n/a
Q76	n/a	0.9186	n/a

DC Large Group Fully Insured Experience - MD-IPA

Exhibit 2

	<u>Members</u>	<u>Written Premium</u>	<u>Incurred Claims</u>	<u>Loss Ratio</u>	<u>YTD LR</u>
Jan-10	9,587	2,718,225	2,025,599	74.5%	74.5%
Feb-10	9,658	2,738,765	1,963,019	71.7%	73.1%
Mar-10	9,686	2,727,855	2,251,812	82.5%	76.2%
Apr-10	9,637	2,726,912	2,119,725	77.7%	76.6%
May-10	9,603	2,709,770	2,363,460	87.2%	78.7%
Jun-10	9,590	2,701,397	2,142,343	79.3%	78.8%
Jul-10	9,600	2,700,372	1,874,574	69.4%	77.5%
Aug-10	9,578	2,683,029	1,953,443	72.8%	76.9%
Sep-10	9,709	2,718,761	1,983,466	73.0%	76.5%
Oct-10	9,673	2,723,326	2,267,749	83.3%	77.2%
Nov-10	9,742	2,742,444	2,011,529	73.3%	76.8%
Dec-10	9,750	2,755,056	1,889,702	68.6%	76.1%
Jan-11	10,546	3,140,751	2,505,307	79.8%	79.8%
Feb-11	10,159	3,162,570	1,990,440	62.9%	71.3%
Mar-11	10,202	3,177,534	2,897,690	91.2%	78.0%
Apr-11	10,227	3,191,310	2,358,113	73.9%	77.0%
May-11	10,251	3,203,249	2,119,346	66.2%	74.8%
Jun-11	10,239	3,216,733	2,586,058	80.4%	75.7%
Jul-11	10,281	3,222,862	2,437,106	75.6%	75.7%
Aug-11	10,498	3,257,252	2,389,005	73.3%	75.4%
Sep-11	10,512	3,278,968	2,618,353	79.9%	75.9%
Oct-11	10,534	3,288,517	2,563,413	78.0%	76.1%
Nov-11	10,574	3,297,583	2,720,191	82.5%	76.7%
Dec-11	10,568	3,295,242	2,451,477	74.4%	76.5%
Jan-12	99,884	40,632,492	34,132,793	84.0%	84.0%
Feb-12	99,678	40,319,739	32,451,310	80.5%	82.3%
Mar-12	99,431	40,221,441	33,068,706	82.2%	82.2%
Apr-12	99,314	40,339,691	31,709,700	78.6%	81.3%
May-12	99,166	40,296,034	32,492,483	80.6%	81.2%
Jun-12	99,030	40,244,588	32,430,232	80.6%	81.1%
Jul-12	98,952	40,448,771	32,561,473	80.5%	81.0%
Aug-12	98,758	40,384,388	33,925,591	84.0%	81.4%
Sep-12	98,602	40,315,407	30,474,032	75.6%	80.7%
Oct-12	98,498	40,384,680	32,750,599	81.1%	80.8%
Nov-12	98,349	40,309,279	33,859,023	84.0%	81.1%
Dec-12	98,174	40,258,257	30,845,695	76.6%	80.7%
Jan-13	84,556	36,502,068	31,301,897	85.8%	85.8%
Feb-13	84,078	34,710,753	27,871,916	80.3%	83.1%
Mar-13	84,008	34,534,237	29,505,015	85.4%	83.9%
Apr-13	83,939	36,019,820	29,214,831	81.1%	83.2%
May-13	83,787	35,965,456	30,785,086	85.6%	83.7%
Jun-13	83,715	35,938,605	28,131,191	78.3%	82.7%

Note: Reason for Dec-11 to Jan-12 increase in membership: The Federal Employees Health Benefit Plan (FEHBP) contract with the Office of Personnel Management changed from Maryland situs to DC situs effective 1/1/12, shifting members into DC.

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Product Name:	DC KA IPA 01-01-2014		
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Supporting Document Schedules

Satisfied - Item:	Cover Letter All Filings
Comments:	
Attachment(s):	DC-IPA-2014-01-Cover.pdf
Item Status:	
Status Date:	

Bypassed - Item:	Certificate of Authority to File
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Satisfied - Item:	Actuarial Memorandum
Comments:	
Attachment(s):	DC-IPA-2014-01-ActMemo.pdf
Item Status:	
Status Date:	

Bypassed - Item:	Actuarial Justification
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	District of Columbia and Countrywide Loss Ratio Analysis (P&C)
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	District of Columbia and Countrywide Experience for the Last 5 Years (P&C)
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State:	District of Columbia	Filing Company:	MD-Individual Practice Association, Inc.
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Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Consumer Disclosure Form
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Actuarial Memorandum and Certifications
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Unified Rate Review Template
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	



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Hartford, CT 06103
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October 1, 2013

Efren Tanhehco, Actuary
DC Department of Insurance & Securities Regulation
810 First Street, NE Suite 701
Washington, DC 20002

Re: MD – Individual Practice Association, NAIC #96310
Large Group (51+) Rate Filing

Dear Mr. Tanhehco:

Enclosed please find the group health pricing manual for products offered by MD – Individual Practice Association to employers in the District of Columbia with 51 or more eligible employees. These rates are effective January 1, 2014.

Submitted via SERFF, in addition to the rate filing, is an actuarial memorandum.

Please keep these rates confidential to the extent allowed by District of Columbia law.

If you have any questions, please do not hesitate to call.

Sincerely,

Boris P. Gerber, FSA, MAAA
Actuary

Actuarial Memorandum
MD – Individual Practice Association
Rating Manual for Groups of 51 or More Employees

October 1, 2013

The purpose of this filing is to comply with the requirements of District of Columbia. This rating manual, dated January, 2014, presents the manual premium rates for HMO and HMO-Plus benefit plans.

Summary of Rate Filing.

This filing is a revision to previously filed rates in District of Columbia. We are 1) filing rates for new benefit plans that meet the coverage requirements of PPACA, 2) changing the rate relationship between benefit plans, 3) decreasing overall rates by 5.0%, and 4) continuing our approved current trend rate. All rate changes are proposed to be effective 1/1/2014.

Description of Rate Changes Included in Filing.

1) New Benefit Plans.

Table A presents rates for new benefit plans that comply with the coverage requirements of the Patient Protection and Affordable Care Act (PPACA). This act requires that all member cost sharing (copays, etc.) count toward satisfying the out-of-pocket maximum. In addition, internal dollar limits on essential health benefits (DME, prosthetics) are removed.

2) Benefit Plan Price Relationships.

We are changing the rate relationships between our benefit plans.

Our previous medical plan relativities were developed using an older version of our proprietary pricing model ARC (Actuarial Relativity Calculator). The plan relativities for all our plans were recalculated using our new ARC version. This ARC version incorporates new and updated UnitedHealthcare nationwide experience data. It contains utilization frequencies and unit costs by service category, and claim distributions and adjustment factors for a large number of plan design variables.

Benefit design parameters such as deductibles, coinsurance, copays, out-of-pocket maximums, etc. were input for each plan into the new ARC. The ARC produced net-to-allowed ratios are then used as the pricing plan relativities for each benefit plan. All benefit plans are priced on an actuarially equivalent basis with each other, with the rates different only by the estimated value of the benefit differences.

Compared to our current plan relativities, the rates for some benefit plans will decrease and some will increase. Overall, based on the current distribution of membership by benefit plan, use of the new plan relativities reduces revenue by 4.2%. To be revenue neutral, we are increasing our medical manual rates by 4.2%.

3) Decrease Overall Rates by 5.0%.

The overall 5% rate reduction was based on an analysis of recent past claim experience, adjusted for the mix of business (age, gender, benefit plan, etc.), compared to our current pricing manual rates.

This analysis indicated a base rate reduction. Note: In combination with the 4.2% increase discussed above to achieve revenue neutrality from the benefit plan price relativity changes, the medical manual rate is being decreased by $1.042 \times 0.95 = 0.990$ or -1.0%. The Rx manual rate is being decreased by the full -5%.

4) Continue Current 11.5% Annual Trend.

We propose to continue our current approved annual trend rate of 11.5% into 2014.

Policy Forms

The policy forms for which these rates apply are: "POLGHMO.H.IPA05.DC".

Annual Rate Impact to Policyholders.

With these proposed rates, the annual rate impact to policyholders, expressed as the change in rates from the same month of the previous year, are as follows:

<u>Renewal Month</u>	<u>Rate Change</u>
Jan-14	5.9%
Feb-14	5.9%
Mar-14	5.9%
Apr-14	5.9%
May-14	5.9%
Jun-14	5.9%
Jul-14	5.9%
Aug-14	5.9%
Sep-14	5.9%
Oct-14	5.9%
Nov-14	5.9%
Dec-14	5.9%
Jan-15	11.5%

Rate Change History

01/1/13: Decreased rates by 3%, and lowered the annual trend rate from 12.0% to 11.5%.

10/1/12: Decreased rates by 3%.

07/1/12: Decreased rates by 3%.

10/1/11: Decreased rates by 1.5%, and lowered the annual trend rate from 12.5% to 12.0%.

01/1/11: Decreased rates by 2%.

10/1/10: Decreased rates by 8%, continued the annual trend rate of 12.5%.

Additional Information Requested in DC "Health Insurance Rate Filing Procedures"

A: Benefit descriptions for sample plans are displayed in Table A. B: The renewability provision is guaranteed renewable. C: The applicability is open block. D: The benefit plans are marketed through independent brokers and agents. E: The underwriting method is described in the first filing

exhibit “Rating Instructions”. F: There are no issue age limits. G: The premium basis is described in Step 15 in the first filing exhibit “Rating Instructions”. H: The nature of the rate change is discussed above. I: Each proposed rate change is a modification to current rating factors. J,K&L: The proposed rate changes to current are detailed in Exhibit 1. M: The overall premium impact on 1/1/2013 is -3%. N: The federal MLR for large group is defined to be 85%. O: We did not consider investment income (the large majority of claims incurred in a period are paid out 2 to 3 months after incurral, so the amount of investment information generated on claim reserves is small. Investment income is factored into the profit component of our retention: the required profit loads are lower due to investment income earned). P: We estimate that the future annual trend in costs is 11.5%.

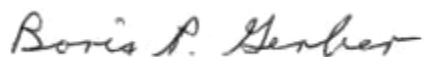
Certification

Base rates and other factors are based on experience of UnitedHealthcare, as well as anticipated changes in general medical cost levels, negotiated provider contracts, and medical management protocols.

Please note that the rates presented in this filing are our table or manual rates. Rates for our customers are based in part on the customer’s own past claim experience. For our larger customers, these manual rates are used primarily to evaluate the cost impact of changes in benefit plan.

The expected loss ratio for this filing is 85%.

I certify that this rating manual was developed according to accepted actuarial principles, is based on reasonable assumptions, and that the rates are not excessive, inadequate, or unfairly discriminatory. To the best of my knowledge and judgment, the filed rates are in compliance with the applicable laws and regulations of the District of Columbia, and the benefits are reasonable in relation to the premium charged.



Boris P. Gerber, FSA, MAAA
Actuary
UnitedHealthcare